

Horticulture New Zealand Future Director



NATURE & SCOPE OF HORTICULTURE NEW ZEALAND

Horticulture New Zealand (HortNZ) is the pan sector organisation for New Zealand's commercial fruit and vegetable growers. Affiliated with HortNZ are horticulture's product groups and district associations. HortNZ is levy funded by the commercial growers and focuses on the following core areas: biosecurity, natural resources and the environment, people capability, grower support and representing growers to Government. HortNZ's prime communications focus is telling the horticulture story to the wider public and politicians.

Our Vision: **Healthy food for all forever**

Our Mission: **Creating an enduring environment where growers prosper**

Our Purpose: **Enabling, promoting and advocating for growers in New Zealand to achieve the industry goal (a \$10 billion industry by 2020)**

HortNZ's Board has nine directors: seven are elected by growers and two independents appointed by the Board.

The skill set of the HortNZ Board is ideally a mix of knowledge and experience in the following areas: growing, biosecurity, natural resources and the environment, people capability, central and regional government interaction, communication, finance, legal, strategy and governance.

The HortNZ Board meets seven times a year in Wellington and around New Zealand's growing areas.

FUTURE DIRECTOR

This is a development opportunity for a future leader to join the HortNZ Board and gain experience in governance, leadership and strategy while bringing his/her own horticultural knowledge and experience to the Board table. The Future Director will also have the opportunity to be mentored by an Industry Leader and receive a contribution towards their governance training.

This is a non-voting role however the Board seeks full participation in meetings and will welcome constructive contributions from the Future Director in the workings of the Board.

COMPETENCIES

- Horticulture expertise and experience
- Strategic skills
- Management experience
- Relationships with key horticulture industry participants
- Finance and commercial experience desirable
- Ability to interpret reports – financial, operational and technical

POSITION ATTRIBUTES

- Empathy for the interests of horticulture growers and their aspirations
- Analytical abilities with a pragmatic approach
- The ability to communicate with logic and be persuasive in debate, respectful and concise
- Able to argue effectively for his/her views, but also accommodate the need for Board consensus
- Enquiring type of character who probes the facts and challenges assumptions
- The willingness to develop his/her skills
- Be able to display sound judgement and common sense
- Conflicts of interests are able to be managed
- Can identify sensitive information and maintain confidentiality at all times
- The ability to manage his/her existing workload and deadlines
- A strong sense of ethics and what is right
- A belief in the activities that HortNZ is tasked with
- A desire to make a difference.

Applicants must have the support of their employer (if not self-employed) before applying for this opportunity and will be required to sign a confidentiality agreement.

This is a one-year appointment paying a per diem rate of \$320.00 per day (plus travel and reasonable expenses). The appointment will be made by the HortNZ Board following a selection process and advertisement of the position.

HortNZ is a member of Diversity Works New Zealand and strives to provide an environment where all employees, contractors and board directors feel free to bring their whole selves to work. This means feeling comfortable that their unique background and characteristics will be accepted and valued. HortNZ welcomes all individuals from any background to apply for this role.

Approved by the Horticulture New Zealand Board on 30 September 2019