



Application Form

Please provide in word format as opposed to pdf.

Applicant Name	
-----------------------	--

STOP PRESS ! After the unprecedented start to 2020, we believe that now, more than ever, emerging leaders will need support to develop their leadership skills and confidence. Therefore, we plan to run the 2020 programme while keeping flexible as to how we deliver. We may be on-line or face-face, or a mix, depending on where NZ is at the end of August through to November (when we run the course). The application deadline has also been extended to 20 June. The programme will focus on the fundamental aspects of leadership and will naturally take into account the "Covid" crisis context we have found ourselves during the first part of this year. The aim is to help prepare you or your employee address the challenges ahead and successfully capture the opportunities that are arising.

Overview

Horticulture is in significant growth with ambitious goals. The business environment is more complex and unpredictable than ever before. More than ever we need a strong pool of high-performing leaders, leaders that have the confidence and skills to take the industry into the future. This programme will help prepare you or your employee to successfully capture the opportunities and address the challenges that this growth offers.

Participants will join the ranks of 250 graduates and develop their leadership knowledge and skills in this popular and highly respected programme that is well supported by industry leaders. It is horticulture-specific, pragmatic and involves the best training by the most credible facilitators and presenters possible in a friendly learning environment.

Who is eligible to apply?

The programme is designed for potential or current leaders in the fruit and vegetable industry. Participants will primarily, but not exclusively, be growers or their employees or from organisations closely associated with growing.

The course is open to NZ citizens or permanent residents who have demonstrated leadership or leadership potential and a willingness to assume responsibility in grower or industry matters.

We will aim for two cohorts again this year. The course is limited to a maximum of 30 participants, chosen by a selection committee. The decisions of the committee are final, but unsuccessful applicants are free and encouraged to re-apply for entry to subsequent courses. Applicants will be advised of the results of the selection by the beginning of July 2020.

Programme structure

Phase 1

Residential @ Lincoln or On-line if necessary

Cohort 1 Wed 19 Aug to Sun 23 Aug 2020 OR

Cohort 2 Wed 2 Sept to Sun 6 Sept 2020

An intensive three day programme, focusing on the important skills, knowledge and approach that make an effective leader.

Phase 2

**Project : Personal Leadership Plan - self directed and one-one coaching
Sept to Oct 2020**

Each participant works on implementing their personal leadership development.

Phase 3

Residential @ Lincoln or On-line if necessary

Tues 3 Nov to Thurs 5 Nov 2020

Two Cohorts combined

Includes follow up on your personal plan, the opportunity to connect with leaders in the horticulture industry, and to learn about Wellington and government processes.

Application process and closing date

All paperwork (application form, photo and both references) must be submitted electronically, to sue.p@developme.nz no later than **20 June 2020**.

If an organisation or employer is endorsing an application this should be indicated on the reference form. Applicants should be aware that in submitting an application they authorise the selection committee to obtain information about them from their nominated referees.

Programme fees

HortNZ is offering 20 scholarships that will meet all course fees and accommodation costs. These are open to growers and their employees, or those from organisations closely associated with growing. In addition there will be up to ten positions available and if it is face- face the usual fee of \$3,900 +GST will apply. If on-line we shall reassess costs.

Once the selection has been made, applicants will be notified of the results and whether or not they have been awarded a scholarship. Those who have been accepted on the provision of payment will have the opportunity to decide if they accept their place. The places will only be filled if the applications meet the standards the selection committee have set.

Travel costs(if face-face)

In addition, successful applicants will be called on to meet the travel costs:

Phase 1: one trip to and from Lincoln University, Canterbury

Phase 2: travel not required

Phase 3: one trip to and from Wellington

Contact details

For any queries on the programme please contact

Sue Pickering

either by e-mail, sue.p@developme.nz

or on 021 938 825

Personal details

Name		
Postal Address		
Landline		
Mobile		
E-mail		
New Zealand Citizen or Permanent Resident ? Please state		
Region		
Main Sector of interest? <i>E.g. – Kiwifruit, Veg, Research</i>		
Current Business or Employers Name		
Current Manager	Name:	Phone:
	Address:	
Where did you hear about the Leadership Programme?		
Have you applied previously? If yes, in which year/s?		

Photo - Please insert your electronic photo

1

Describe what qualities or skills you have that make you a potential leader in the Horticulture Industry.

Please explain in no more than 300 words

2

What would you like to gain from this course?

Please explain in no more than 300 words

3

Employment History: Paid positions **in the** Horticulture Industry

Dates	Organisation name	Job description
<i>e.g. Feb 15 to present</i>	<i>Smith Bros. Orchard</i>	<i>Orchard Manager</i>

4

Employment history: Paid positions **outside** the Horticulture Industry (if applicable)

Dates	Organisation name	Job description
<i>e.g. Feb 07 to Mar 09</i>	<i>A1 Plumbing Supplies</i>	<i>Account Manager</i>

5

Describe your current involvement within the Horticulture Industry.
Please explain in no more than 300 words

6

Describe what future contributions you would like to make to the Horticulture Industry and outline how you think this course will help you achieve these goals. Please explain in no more than 300 words

7

Leadership experience: Paid or voluntary positions in a leadership role

Dates	Organisation	Position description
<i>e.g. Feb 16 to present</i>	<i>Valley Primary School Board of Trustees</i>	<i>Chairperson</i>

8

Education details: Please list below

Qualification	Date	Institution

9

Previous awards or scholarships received

Award or scholarship	Date	Award received from

10

Please mark **yes** next to the statement(s) that apply to your situation

I am a grower that pays levy to HortNZ.

I work for a grower or company that pays levy to HortNZ.

I work for a grower representative organization e.g. Tomatoes NZ.

I work for a company that does not pay levy to HortNZ.

Declaration of commitment and permission

There are 30 places available on the Leadership Programme of which up to 20 will be funded by the HortNZ Leadership Scholarships. If you are selected to attend but are required to pay the programme fees, you will be given a chance to accept or decline your place. In fairness to the applicants who miss out on a place, we require **all** successful applicants to commit to attending the entire course.

I, _____ (Full name)

If selected for the Horticulture New Zealand Industry Leadership Programme will be fully committed to attending both Phase 1 and Phase 3 as well as completing the programme requirements outside of those sessions".

Please sign below

Name:.....

Date:

This will also be a great opportunity to connect you with key horticulture industry groups .

I give my permission for Horticulture NZ to pass your profile and contact details to Horticulture Industry Groups for the purpose of being contacted if they are looking for members to their committees or Boards. Note This is not a commitment to your being available for service, nor that there will be positions available, rather it allows Horticulture NZ to enable connection between you and them if desired.

Please sign below

Name:.....

Date:

Applicant Reference 1

Horticulture New Zealand Leadership programme 2020

Note: Two separate references are required.

Please e-mail the completed form sue.p@developme.nz no later than **20 June 2020** (Ph 021 938 825)

These reference forms remain completely confidential at all times. The selection committee value your comments and opinions a great deal, so please complete all questions as thoroughly as possible.

Date	
-------------	--

Applicants details

Name of applicant	
--------------------------	--

Referee's details

Name of referee	
Organisation name	
Job title	
Postal address	
Landline	
Mobile	
E-mail	

1 What is/was your professional relationship with the applicant?

2 How is the applicant regarded in your business and/or by the local wider horticulture industry?

3 What leadership qualities does the applicant possess and how would you rate their ability to succeed in the Leadership Programme?

4 How do you think the applicant will benefit from participating in the Leadership Programme?

5 How do you think their participation will benefit your business and/or the horticulture industry in general?

6 How do you think this applicant will contribute to the Horticulture Industry the future?

Please e-mail the completed form to sue.p@developme.nz no later than **20 June 2020**.

Applicant Reference 2

Horticulture New Zealand Leadership programme 2020

Note: Two separate references are required.

Please e-mail the completed form sue.p@developme.nz no later than **20 June 2020**. (Ph 021 938 825)

These reference forms remain completely confidential at all times. The selection committee value your comments and opinions a great deal, so please complete all questions as thoroughly as possible.

Date	
-------------	--

Applicants details

Name of applicant	
--------------------------	--

Referee's details

Name of referee	
Organisation name	
Job title	
Postal address	
Landline	
Mobile	
E-mail	

1 What is/was your professional relationship with the applicant?

2 How is the applicant regarded in your business and/or by the local wider horticulture industry?

3 What leadership qualities does the applicant possess and how would you rate their ability to succeed in the Leadership Programme?

4 How do you think the applicant will benefit from participating in the Leadership Programme?

5 How do you think their participation will benefit your business and/or the horticulture industry in general?

6 How do you think this applicant will contribute to the Horticulture Industry the future?

Please e-mail the completed form to sue.p@developme.nz no later than **20 June 2020**.