

Application Form

Please provide in word format as opposed to pdf.

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| **Applicant Name** |  |

**Overview**

2020 was a year that gave a new definition to the word volatile, where the world and business are increasingly uncertain and demanding of its people.  At the same time, horticulture continues to grow, and more than ever, our emerging leaders need support to build their leadership skills and confidence. This programme has become a “game-changer for those who want to develop themselves and contribute to this amazing industry. The HortNZ Leadership Programme focuses on fundamental aspects of leadership and personal leadership within our dynamic industry and the everchanging environment we find ourselves in. The aim is to help prepare you or your employee to address the challenges ahead and capture the arising opportunities successfully. The great news is that there are 20 scholarships which cover the majority of programmes costs.

Participants will join the ranks of over 275 graduates and develop their leadership knowledge and skills in this popular and highly respected programme that is well supported by industry leaders. It is horticulture-specific, pragmatic and involves the best training by the most credible facilitators and presenters possible in a friendly learning environment.

**Who is eligible to apply?**

The programme is designed for potential or current leaders in the fruit and vegetable industry. Participants will primarily, but not exclusively, be growers or their employees or from organisations closely associated with growing.

The course is open to NZ citizens or permanent residents who have demonstrated leadership or leadership potential and a willingness to assume responsibility in grower or industry matters. There is no age limit.

The course is limited to a maximum of 26 participants, chosen by a selection committee. The decisions of the committee are final, but unsuccessful applicants are free and encouraged to re-apply for entry to subsequent courses. Applicants will be advised of the results of the selection in July 2021.

**Programme structure**

**Phase 1** **Residential @ Lincoln**

**Tues 31 Aug to Sun 5 Sept, 2021**

An intensive three day programme focusing on the important skills, knowledge and approach that make an effective leader.

**Phase 2****Project : Personal Leadership Plan - self-directed and one-one coaching**

**Sept to Oct, 2021**

Each participant works on implementing their personal leadership development.

**Phase 3** **Residential @ Wellington**

**Tues 26 Oct to Fri 29 Oct, 2021**

Includes follow up on your personal plan, the opportunity to connect with leaders in the horticulture industry, and to learn about Wellington and government processes.

**Application process and closing date**

All paperwork (application form, photo and both references/ endorsements) must be submitted electronically, to

sue.p@developme.nz no later than **20 June 2021**.

Two references / endorsements are required. Applicants should be aware that, in submitting an application, they authorise the selection committee to obtain information about them from their nominated referees.

**Programme fees**

**HortNZ is offering 20 scholarships that will meet all course fees and accommodation costs.** These are open to growers and their employees, or those from organisations closely associated with growing. In addition, there will be up to six positions available at a fee of $4,700 +GST.

Once the selection has been made, applicants will be notified of the results and whether or not they have been awarded a scholarship. Those who have been accepted on the provision of payment will have the opportunity to decide if they accept their place. The places will only be filled if the applications meet the standards the selection committee have set.

**Travel costs**

In addition, successful applicants will be called on to meet the travel costs:

**Phase 1:** one trip to and from Lincoln University, Canterbury

**Phase 2:** travel not required

**Phase 3:** one trip to and from Wellington

**Contact details**

For any queries on the programme please contact:

**Sue Pickering**

either by e-mail, sue.p@developme.nz

or call 021 938 825

**Personal details**

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| **Name** |  |
| **Postal Address** |  |
| **Landline** |  |
| **Mobile** |  |
| **E-mail** |  |
| **New Zealand Citizen or****Permanent Resident ?****Please state** |  |
| **Region**  |  |
| **Main Sector of interest?***E.g. – Kiwifruit, Veg, Research* |  |
| **Current Business or** **Employers Name** |  |
| **Current Manager**  | **Name:** | **Phone:** |
| **Address:** |
| **Where did you hear about the Leadership Programme?** |  |
| **Have you applied previously?** **If yes, in which year/s?** |  |

**Photo** - Please insert your electronic photo

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| **1** | **Describe what qualities or skills you have that make you a potential leader in the Horticulture Industry.** Please explain in no more than 300 words |
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| **2** | **What would you like to gain from this course?** Please explain in no more than 300 words |
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| **Dates** | **Organisation name** | **Job role** |
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| *e.g. Feb 15 to present* | *Smith Bros. Orchard* | *Orchard Manager* |

**3 Employment History:** Paid positions in theHorticulture Industry

**4 Employment history**: Paid positions outside, if any**,** the Horticulture Industry

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| **Dates** | **Organisation name** | **Job role** |
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| *e.g. Feb 07 to Mar 09* | *A1 Plumbing Supplies* | *Account Manager* |

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| **5** | **Describe your current involvement within the Horticulture Industry.**Please explain in no more than 300 words |
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| **6** | **Describe what contributions you would like to make related to what you are currently doing and outline how you think this course will help you achieve these goals.** Please explain in no more than 300 words |
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| **7** | **Describe how you are engaging or would like to engage in the wider industry other than your current role and how this course could help achieve these goals.** Please explain in no more than 300 words |
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**8** **Leadership experience:** Paid or voluntary positions in a leadership role

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| **Dates** | **Organisation** | **Position description** |
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| *e.g. Feb 16 to present*  | *Valley Primary School Board of Trustees* | *Chairperson* |

**9 Education details:** Please list below

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| **Qualification** | **Date** | **Institution** |
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**10** **Previous awards or scholarships received**

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| **Award or scholarship** | **Date** | **Award received from** |
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11 **Leadership programmes attended in the past or applied for in 2021**

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| **Leadership Programme** | **Date attended in the past , applied for , or attending this year**  | **Institution** |
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**12**  **Type of Organisation**

 **Simply mark yes next to the statement(s)** that apply to your situation

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| I am a grower that pays levy to HortNZ.I work for a grower or company that pays levy to HortNZ. I work for a grower representative organisation e.g. Tomatoes NZ. I work for a company that does not pay levy to HortNZ. |

**Declaration of commitment and permission**

There are 26 places available on the Leadership Programme of which up to 20 will be funded by a HortNZ Leadership Scholarship. If you are selected to attend but are required to pay the programme fees, you will be given a chance to accept or decline your place. In fairness to the applicants who miss out on a place, we require **all** successful applicants to commit to attending the entire course.

I , *(Full name),*

*if selected for the Horticulture New Zealand Industry Leadership Programme will be fully committed to attending both Phase 1 and Phase 3 as well as completing the programme requirements outside of those sessions".*

**Please sign below**

Name:

Date:

This will also be a great opportunity to connect with key horticulture industry groups. *I give my permission for Horticulture NZ to pass my profile and contact details to Horticulture Industry Groups for the purpose of being contacted if they are looking for members to their committees or Boards. Note This is not a commitment to your being available for service, nor that there will be positions available, rather it allows Horticulture NZ to enable connection between you and them if desired.*

**Please sign below**

Name:

Date:

Reference / Endorsement 1

Horticulture New Zealand Leadership Programme 2021

**Two separate references / endorsements are required.** We encourage participants to obtain one of the reference / endorsements from inside your organisation ( for example your manager) and, if you can, one outside of your organisation (for example, a local leader in a relevant Product Group, local Fruit Grower or Vegetable Grower Association, Chair of your region’s Young Grower Committee etc)

Please e-mail the completed form to sue.p@developme.nz no later than **20 June 2021** (Ph 021 938 825)

These reference/endorsement forms remain completely confidential at all times. The selection committee value your comments and opinions a great deal, so please complete all questions as thoroughly as possible.

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| --- | --- |
| **Date**  |  |

**Applicants details**

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| **Name of applicant**  |  |

**Referee’s details**

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| **Name of referee / endorser** |  |
| **Name of organisation or product group or association**  |  |
| **Job title** |  |
| **Postal address**  |  |
| **Landline**  |  |
| **Mobile**  |  |
| **E-mail**  |  |

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| **1** | **What is/was your professional relationship with the applicant?** |
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| **2** | **How is the applicant regarded in your business and /or by the local wider** **horticulture industry?** |
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| **3** | **What leadership qualities does the applicant possess and how would you rate their ability to succeed in the Leadership Programme?** |
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| **4** | **How do you think the applicant will benefit from participating in the Leadership Programme?**  |
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| **5** | **How do you think their participation will benefit the business they work in ?** |
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| **6** | **How do you think this applicant will contribute to the wider Horticulture industry now or in the future?**  |
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Reference / Endorsement 2

Horticulture New Zealand Leadership Programme 2021

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