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Growing world-class leaders for our country

# 2024 Horticulture New Zealand Leadership Programme Scholarships

Horticulture is growing together with ambitious goals such as doubling the farmgate value of production in a way that improves the prosperity for our people and protects our environment. Our operating environment is more complex and unpredictable than ever before. More than ever, we need a strong pool of high performing leaders that have the confidence and skills to take our industry into the future. This programme will help prepare you or your employee to successfully capture the opportunities and address the challenges that this growth offers.

*Participants will join the ranks of more than 300 graduates since 2002 to develop their leadership knowledge and skills in this popular and highly respected programme that is well supported by industry leaders. It is horticulture specific, pragmatic, and involves the best training, by a credible provider, in a friendly learning environment.*

## What's different?

The HortNZ Leadership Programme took a break in 2023 to be reviewed against the current industry landscape, recent research, and the food and fibre sector leadership framework. Cyclone Gabrielle delayed the review, but this evaluation has since been completed by Scarlatti, funded by the Food and Fibre Centre of Vocational Excellence (FFCOVE). HortNZ has partnered with Rural Leaders, a charitable trust known for their provision of the Kellogg rural leadership programme, to pilot the renewed programme in 2024.

## Who can apply?

The programme is designed for potential and current leaders in the fruit and vegetable industry. Participants will primarily, but not exclusively, be growers or their employees or from organisations closely associated with growing. The course is open to NZ citizens or permanent residents who have demonstrated leadership or leadership potential and a willingness to assume responsibility in grower or industry matters.

## Selection

The course is limited to a maximum of 18 participants. Applications will be reviewed as they're received and applications that meet the selection criteria will be approved on a first-come first-served basis until the programme has reached capacity. Unsuccessful applicants are free and encouraged to re-apply for entry into subsequent courses. Applicants will be notified no later than 8 July 2024.

## How to apply?

The link to the online application form is available on Horticulture New Zealand's website [hortnz.co.nz](https://hortnz.co.nz). All applicants must fill out their own application form and include a photo (a headshot) and the contact details of two HortNZ levy payers (commercial fruit and vegetable growers) to support their application.

If you have any questions, please contact [programmes@ruralleaders.co.nz](mailto:programmes@ruralleaders.co.nz)  
+64 21 1396 881





## What does it cost?

Horticulture New Zealand is offering 12 scholarships that will meet all course fees and accommodation costs. In addition, there will be up to six positions available for a course fee of \$5,000 +GST.

All successful applicants will be called on to meet the travel costs for one trip to and from Auckland, and one trip to and from Wellington, and are responsible for all their own travel arrangements to attend the residential phases.

Accommodation will be booked on all participants behalf to secure special rates. It is expected that all participants live and work together during the residential phases of the programme. Non-scholarship participants will be invoiced for accommodation with the programme fee, or it will be payable before each phase. Accommodation booked at a medium level hotel at a special rate and can be single or twin share basis. The room rate is approximately \$175 per night.

The course fee for non-scholarship participants must be paid prior to programme commencement. An invoice is issued upon acceptance of a place on the programme. In special circumstances an alternative payment schedule may be agreed to. A cancellation fee may apply once you have accepted a place on the programme.

## The Programme

The programme is designed for potential and current leaders in the fruit and vegetable industry. Participants will primarily, but not exclusively, be growers or their employees or from organisations closely associated with growing.

The programme is aimed all age groups.

The programme is in two phases over nine weeks starting 13 August 2024 and finishing in 19 October 2024:

### Phase one:

5 days (13 -18 August 2024 in Auckland)

### Phase two:

3 days (17 -19 October in Wellington)

### Personal leadership plan:

Six weeks over the programme

## What will the Programme do for you?

At the end of the programme you will have:

- An increased confidence to take the lead and influence into the future
- a greater understanding of what leadership is really all about
- "ready to use" leadership and business skills, such as communication, teamwork, critical thinking and problem solving
- a wider perspective, understanding of and how to address industry issues-now and into the future
- gained an awareness of strategy, and how to use it
- self-knowledge and your own personal plan to go forward
- had the opportunity to network and develop relationships with other like-minded emerging and current influential leaders

