

Work and Income – supporting New Zealand employers and job seekers

Work and Income New Zealand connects employers and New Zealand's largest pool of job seekers.

Specialist recruitment services operate in all areas of employment throughout New Zealand, helping to build sustainable businesses.

There are over 400 work brokers and employment-focused staff supporting employers and job seekers.

Recruitment services

No-fee recruitment services are available for employers to help find the right candidate.

Read more here: <https://www.workandincome.govt.nz/employers/help-with-recruitment/index.html#null>

Support when your employee starts work

When a new staff member starts work, there's ongoing support and advice to help manage any challenges that come up. Read more here:

<https://www.workandincome.govt.nz/employers/subsidies-training-and-other-help/in-work-support.html>

Other support

Flexi-Wage

This is financial support to help pay a new employee who's disadvantaged in the job market and might need support to gain the required skills for the job. It's to make a temporary contribution to their wages. Read more here:

<https://www.workandincome.govt.nz/employers/subsidies-training-and-other-help/flexi-wage.html>

Skills for Industry

If job candidates need industry-specific skills for a job, there may be support to help with short-term pre-employment or in-work training. Read more here:

<https://www.workandincome.govt.nz/employers/subsidies-training-and-other-help/skills-for-industry.html>

Apprenticeship Boost

Monthly payments can be applied for to keep on or take on new apprentices in their first two years of training. Read more here:

<https://www.workandincome.govt.nz/employers/subsidies-training-and-other-help/apprenticeship-boost/index.html>

Mana in Mahi

This financial support is to help pay a new employee in a long-term role, who needs a bit more support while working towards a recognised industry qualification. Read more here:

<https://www.workandincome.govt.nz/employers/subsidies-training-and-other-help/mana-in-mahi.html>

\$5K to Work

People who need financial help to move to take up a confirmed job offer, including seasonal work, can apply for \$5000 to cover relocation costs. Read more here:

<https://www.workandincome.govt.nz/products/a-z-benefits/5k-to-work.html#null>

Transition to Work Grant

There is assistance for people starting a job and who need help to pay for work clothes, travel and living expenses until their first pay. Read more here:

<https://www.workandincome.govt.nz/products/a-z-benefits/transition-to-work-grant.html#null>